



Join an exciting
high-growth organization
that is changing the way
CNS drugs are
brought to market.



MEDAVANTE[®]
Calibrated for Certainty



a message from Paul Gilbert Chief Executive Officer MedAvante

In January of 2002 four of us came together and committed ourselves full time to advancing a concept that evolved into MedAvante. Our mission has been to bring better and safer CNS treatments faster to market benefitting not only the drug development field but, more importantly, patients and their families. To do this, we had to solve one of the pharmaceutical industry's most intractable problems, an inordinately high failure rate in clinical trials for central nervous system drugs – twice that of other the therapeutic areas.

In a relatively small number of years, we have seen the organization grow from a handful of employees in one New Jersey office to a global organization. Collectively, we are advancing a consequential innovation adopted by 7 of the top 10 pharmaceutical organizations to advance some of their most important drug development programs.

Through commitment to recruiting and developing high performance, team-oriented individuals, we've crafted competitive advantage where it counts most – our people. While the organization has grown tremendously, the passion and commitment has remained constant.

If you are someone who wants to be a part of a consequential innovation working with colleagues who have a shared passion and drive, we look forward to talking with you.

Sincerely,

“While the organization has grown tremendously, the passion and commitment has remained constant.”



About MedAvante®

MedAvante is the premier global provider of centralized, expert psychological rating and monitoring services to the pharmaceutical, biotechnology, and medical device industries. MedAvante's Expert Centralized Ratings and Continuous Quality Control (CQC) services help pharmaceutical sponsors achieve increased drug effect and reduced trial-failure rates, enabling them to bring more effective CNS drugs to market sooner. Raters and trainers who are independent of the site enrolling the patients may be more objective assessors of symptoms and rater performance.

Remote Centralized Ratings are real-time, telephone and videoconferencing assessments of subjects in global drug trials. Centralizing the raters, results in a level of standardization and calibration that is not achievable with a decentralized group of study raters participating from unconnected investigative sites.

CQC is a global monitoring service in which site-based raters record study interviews and route them digitally to MedAvante's centralized and calibrated group of trainers who then review them and provide feedback. The sponsors receive metrics about the interview quality, scoring accuracy, and variability of assessments at the individual sites.





Do what you love. Advance Science. Help Patients. **Feel Empowered.**

We're committed to providing our employees an environment that fosters self-fulfillment. At the same time, we're proud to be a pioneering organization changing the way CNS trials are conducted so that we can improve the quality of life for patients, their families and mental health caregivers.

Paul Gilbert

“ Working at MedAvante has been an exciting experience pioneering the use of technology in mental health...”

“ Working at MedAvante has been an exciting experience pioneering the use of technology in mental health, and has provided me with opportunities to develop professionally. I have particularly enjoyed the cross-cultural learning I've experienced participating in the training and development of our Russian Clinicians at MedAvante Moscow.”

- Dan
Senior Trainer



Join Our High Performance Team

The **scientific team** includes thought leaders in the treatment of psychiatric disorders from academia and leading global pharmaceuticals.

The **business leadership** of the organization has an extensive track record of taking new-to-world ideas from concept to significant market success.

The **clinical team** is comprised of experts in diagnosis, scale administration and training.

The **information technology** team implements innovative technical solutions in order to support our services in 25 countries.

At MedAvante, every employee's contributions are recognized and valued.

“ I truly enjoy working with such a skilled group of clinicians. My work at MedAvante is interesting, challenging, and provides me with so much opportunity to enhance my clinical skills.”

- Amy
Clinical Interviewer



“ I enjoy working for a company that is focused on excellence and performance while maintaining a friendly, team-spirited work environment. ”

- Melinda
Manager, Business Development & Finance



A good question can offer more insight than an answer.

We value open communication that facilitates debate, decision making and results analysis. We seek to ask the right questions, examine outcomes and learn. This exchange affords us greater clarity and deeper insights.



The rewards of excellence are all around you.

Our culture is founded on the belief that we come together to accomplish something consequential for the lives of patients, their families and mental health caregivers. Here, you will be empowered and your contributions will be highly valued. Our work may be described as disciplined, diligent, precise, focused, accountable, responsible and urgent. At the same time, you will succeed in a dynamic environment of camaraderie and respect.

The rewards that come with being part of such an exciting organization:

- Choice of several PPO, POS and HMO medical plans
- Choice of several PPO, POS and DMO dental plans
- VSP Vision Plan
- Company-Paid Life and Disability Plans
- 401(k) Plan
- Employee Stock Ownership Plan
- Extensive training and development opportunities

“ MedAvante’s success is built on the unique insights and diverse talents of some of the world’s most respected and passionate scientists and business people. Such high-performing teams are truly few and far between - and now you have the opportunity to help craft the next chapter of the story. MedAvante offers a very special opportunity to those professionals dedicated to building amazing careers. ”

- Jeanne
Sr. Director of Human Resources



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